



ANNUAL REPORT

2024-2025

5/27A, Jangpura B

New Delhi - 110014

actionindia1976@gmail.com

action-india.org

Vision

A Gender Just and Egalitarian Society.

Mission

Empowering Women to achieve Equality and Equity and the Right to Live with Dignity and Self-esteem.

We aim to Eliminate Discrimination Stop Violence Against Women and Girls.

We say “Women’s Rights are Human Rights”.

About Us

Action India, founded by the Late Gouri Choudhury in 1976, is a non-profit organization focused on empowering women and promoting gender justice. For 46 years, it has worked with a clear goal: to ensure all women and girls can live with dignity, free from discrimination, and achieve gender equality. Action India has led several groundbreaking initiatives driven by grassroots women, showcasing their potential to bring about social change. The organization balances community-level work with the larger fight for women's rights, not only opposing injustice but also creating pathways for self-help, confidence, and empowerment.



CHAIRPERSON'S NOTE

V. KALYANI

Action India is going through a phase of transition. Transition brings fear, hopes, expectations and learnings. As we look back on our journey of almost five decades, we feel a sense of pride and humility. The journey forward has compelled us to revisit and understand Gender with a new perspective. From being focused on women and girls alone, we are learning to include men and boys as our partners to create a violence free environment both within and outside the homes. By creating a platform for sharing and learning, we are trying to understand and include the sexual minorities in our collective journey. What does a sense of justice mean to the survivors of domestic violence? This question brought out some very interesting insights from the grass roots. For them, it is not something abstract or harsh, not even matching the textbook version of the term. It is simple, relatable and manifests in concrete actions. Action India is committed to promoting women's agency by engaging in meaningful discussions with them and by collectivizing them for building leadership in the communities. We are moving forward with our renewed understanding of creating a gender just society.





IN MEMORY OF DEVENDRA KUMAR SAH

With profound sorrow and a deep sense of loss, we remember Devendra Ji, who left for his heavenly abode in January 2025. Having dedicated over 28 years of his life in developmental research and implementation across the NGO sector, Devendra Ji was not just a colleague, but a mentor, a guide, and a source of quiet strength to all who knew him.

Devendra Ji joined Action India in 2011 and played a pivotal role in steering the Swachh Delhi Swasth Delhi project, bringing his extensive expertise in rural water and sanitation from his time with Gram Niyojan Kendra. A graduate in Science and a postgraduate in Sociology, he brought both analytical rigor and empathetic understanding to every initiative he led.

As General Secretary, he diligently oversaw financial compliance while ensuring that Action India's core values of equity, dignity, and grassroots empowerment were upheld at every level. Beyond his professional excellence, it was his humility, warmth and dedication that made him truly irreplaceable. He led not from a podium, but from among the people, with a listening ear, a steady hand, and a compassionate heart.

His sudden departure has left a void that cannot be filled. Yet, his legacy of service, kindness, and commitment will continue to light our path forward.

In honoring his memory, we renew our dedication to the values he embodied and the mission he served with such passion. Devendra Ji will always remain a part of the Action India family.

May his soul rest in peace.



AREAS OF INTERVENTION

Women, Law and Social Change

SRHR and Economic Empowerment

Agriculture

Education

Alignment with the UN Sustainable Development Goals 2030



MAHILA PANCHAYAT- A COMMUNITY REDRESSAL MECHANISM

Action India pioneered the **Mahila Panchayat** initiative in 1994 to address domestic violence, and engage men and youth for gender justice and prevention of violence. Mahila Panchayats address cases of domestic violence in socio-economically marginalised communities across Delhi.

These Panchayats also engage in gender sensitisation at the community level for preventing and addressing sexual and gender-based violence. Action India's Mahila Panchayats serve as community level forums for dispute resolution, reducing the need for legal intervention.

Action India led the campaign for the enactment of the Protection of Women from Domestic Violence Act (PWDVA) in 2005, following which the Panchayats began focusing on legal access for women and strengthening the implementation of PWDVA. In collaboration with the Delhi Commission for Women (DCW), Action India has established 84 Panchayats across Delhi, training paralegal staff with support from professional lawyers. Over the last three years (2022-25), a total of **4,361** cases were brought to the Mahila Panchayat, surpassing the target of 3600 cases.

LOCATION: The Mahila Panchayat project operates in six areas of Delhi: Seemapuri, Sunder Nagri, Jahangirpuri, Dharampura, Janta Mazdoor Colony, and Dakshinpuri, with a hub coordinator assigned to each location, along with a paralegal worker and a facilitator.



MAHILA PANCHAYAT- A COMMUNITY REDRESSAL MECHANISM

The 150 members of the **Mahila Panchayat (Wajood) group** have been actively involved in hearing cases, assisting victims to become survivors, and enabling survivors to access justice. 14% of the total number of cases that reached the Mahila Panchayat, were brought forward by the members of the panchayat themselves.

The **Support Group** focuses on creating safe spaces both geographically and psychologically through collective leadership and action. This involves supporting survivors in accessing the Mahila Panchayat or advocating for community improvements. The group comprised a total of 600 members in all of the 24 areas (old and new groups), actively contributing to the daily functioning of Mahila Panchayats. Nearly 15% of the cases brought to Mahila Panchayats in the period of 2022-25 were referred by these members, reflecting their growing influence in women's rights advocacy. By applying insights from community awareness training workshops, Support Group members have successfully driven positive change in their localities.



A total of 108 **Paralegal Workers** were trained on topics such as gender-based violence, domestic violence laws, dowry prohibition, POCSO, cybercrime and feminist justice, equipping them with both theoretical knowledge and practical exposure through visits to legal institutions such as SDM courts, police stations, and One Stop Centres. They play a critical role in assisting survivors by navigating legal processes, facilitating case referrals to Mahila Panchayat hubs, and actively participating in hearings at the courts, Crime Against Women (CAW) cells and police stations.



EMPOWERING DOMESTIC WORKERS



Since 2021, Action India has been working with **548 women domestic workers** aged 25-60 to raise awareness regarding their rights, and leadership development. These workers, organized into 25 collectives with identified leaders, advocate for their right to safety, respect, weekly leave and comfort breaks, and access to social security schemes.

Achievements:

1. Improved Working Conditions and Negotiations: Through a series of capacity-building sessions, members gained a comprehensive understanding of their rights as domestic workers. The women especially the leaders actively contributed to meetings and discussions on diverse issues, helping build the collective's understanding. The women successfully negotiated for better wages, access to washrooms, and a safe work environment, along with demands for fair pay and 4 monthly holidays. These improvements significantly impacted their dignity and working conditions.



EMPOWERING DOMESTIC WORKERS



Direct beneficiaries

Young women: 361 and Women: 182



2. Empowerment through Awareness and Leadership Development: Women gained knowledge about the rights of domestic workers, history of the unorganized sector, movement building/collectivising, POSH Act, women helplines grievance redressal forum, sexual and reproductive rights, enabling them to recognize and voice against workplace harassment and family violence. The formation of the **“Naya Ujala Manch”** with 548 members fostered leadership and collective action within the community. The 100 trained leaders, emerged as confident leaders within their communities, assuming crucial leadership roles and functioning as peer educators.

3. Access to government schemes: By linking domestic workers with government welfare schemes, they have gained access to critical social security schemes such as health insurance, pension plans, maternity benefits, and educational support for their children. This has ensured improved financial stability and quality of life for the workers and their families.

LOCATION: Dwarka and Jahangirpuri in New Delhi



VISIBILITY OF WOMEN IN AGRICULTURE



Increasing the **Visibility of Women in Agriculture** entails recognizing the contribution of women farmers to our food and farming systems. The primary goal is identity formation among smallholder and marginalized women farmers, with a development mindset and a vision led by social justice.

Through its interventions, Action India strives to secure women's rights over productive livelihood resources as well as entitlements. An important initiative is the registration of women farmers as 'farmers' or 'Women Agricultural labour' on the e-Shram portal.

Key activities included:

1. Organic Farming Training: Organic farming methods, including the use of natural fertilizers like Jeevamrit, compost, and vermicompost, were taught to women farmers. They learnt to prepare these organic inputs from locally available resources like cow dung, cow urine, jaggery, gram flour, and soil, thus decreasing the use of chemical fertilizers.

2. Empowering Women's Contribution in Agriculture: Women who had been working in agriculture but did not identify themselves as farmers gained an appreciation of their important role in farming. The sessions empowered them to feel confident about their work and claim ownership. This change in their attitude motivated them to become more engaged in decision-making concerning farming.



VISIBILITY OF WOMEN IN AGRICULTURE

3. Crop Cultivation Knowledge: The women were imparted training in soil testing, millet and sugarcane cultivation, organic pest management and kitchen gardening. They cultivated a variety of crops such as pulses and vegetables including potato, onion, chili and brinjal as well as oyster mushrooms.

4. Government Scheme Access: The project arranged network meetings with the Agriculture Department, Horticulture Department and Block Office, allowing women to access information on government schemes for seeds, manure, plant distribution, and farmer training. Through this exposure, they were able to access subsidies and financial support for farm inputs.

5. Leadership Training: Exclusive leadership training programs motivated women to make demands for their rights as farmers so that their voice could be heard in farm-level decision-making processes.

6. Exposure Visit: Around 10 women participated in an exposure visit to Pusa Krishi Vigyan Mela on the 22nd of February, 2025 held at ICAR- Indian Agricultural Research Institute in New Delhi. The women learnt about certain agricultural schemes, crop diversification and Integrated Farming System, entrepreneurship development among women through value addition, agricultural marketing and export, digital agriculture and farmers' innovations.



LOCATION: 10 villages in Hapur, Uttar Pradesh



MENSTRUAL HEALTH MANAGEMENT PROGRAMME

Action India's **Menstrual Health and Hygiene Awareness Programme** not only promotes menstrual hygiene and best practices in rural areas, but also facilitates economic empowerment through manufacturing sanitary pads by women, for women, at reasonable costs. Besides providing an affordable, women-friendly product, this initiative supports skill development and employment generation for women.

The program operates in 20 schools of Hapur and 5 schools each in districts of Ramgarh (Jharkhand) and Tehri (Uttarakhand)

The project is implemented through support from local organisations such as Vibhanshu Social Development Society in Jharkhand and Devbhoomi Jansewa Sadbhawna Samiti, Kandikhal, Tehri Garhwal, in Uttarakhand. These organisations have helped mobilise people, create rapport with the government and provide logistical support related to events.

Centred on effective menstrual hygiene management, the **Nandini Project** educates girls aged 10-19 on menstruation, empowering them to navigate puberty without fear or shame. By providing knowledge of biological facts, the project aims to dispel myths and taboos, ensure safe menstrual practices, and address the stigma surrounding menstruation. This project is implemented in schools, villages, working women's hostels, and communities in Budni district, Madhya Pradesh.

LOCATION: Hapur district (Uttar Pradesh), Ramgarh district (Jharkhand), Kandikhal (Uttarakhand), Budni (Madhya Pradesh)

माहवारी को लेकर जागरूकता कार्यक्रम



कुजू, नगर परिषद क्षेत्र के दिगवार उच्च विद्यालय व बोंगावार छोटानागपुर उच्च विद्यालय में माहवारी जागरूकता कार्यक्रम का आयोजन किया गया. यह कार्यक्रम एक्शन इंडिया नयी दिल्ली ने अपने सहयोगी संस्था विभांशु सोशल डेवलपमेंट सोसाइटी, रामगढ़ के सहयोग से आयोजित किया गया था. कार्यक्रम का उदघाटन दिगवार में वार्ड पार्षद कुलदीप कुशवाहा, बोंगावार में वार्ड पार्षद हेमनी देवी ने किया. कार्यक्रम में एक्शन इंडिया की महारानी भंडारी एवं शमीम ने स्कूली बच्चियों को शारीरिक बदलाव और मानसिक बदलाव से संबंधित जानकारी दी. मौके पर शशिभूषण प्रसाद, पंकज कुशवाहा, सुनील कुमार, रमन यादव उपस्थित थे.



YOUTH AND MEN ENGAGEMENT PROGRAMME

Started in the year 2022, the **Youth and Men Engagement** initiative is a part of the Action India's Mahila Panchayat programme. The rationale behind this program is to bring about a change in the existing patriarchal structure of the society. This initiative rests on the belief that transforming patriarchal norms requires engaging those who are often socialized into, and positioned to reinforce, these very structures. While women have long resisted and challenged patriarchy, involving men and boys as reflective allies is crucial to deepen the impact of this change. The program aimed to empower youth and men to become agents of positive change in their communities.



There has been visible progress like-

- Enhanced awareness among participants regarding the unacceptability of violence in any form
- Recognition of the importance of providing positive guidance to youth about relationships and respecting women's rights
- Advocacy for the provision of opportunities and respect for women within and outside the home.

Direct beneficiaries: Boys: 120 and Men: 120

LOCATION: This program is currently operational in 12 communities across Delhi such as South Delhi (Madangir, Khanpur), North West Delhi (Samaypur Badli, Mukundpur), North East Delhi (Kachhi Khajoori, Kalandar Colony, Sonia Colony, Chand Bagh, Nand Nagri, Ajeet Nagar and Shastri Park).



EDUCATION- PACE PROJECT



PACE, short for **Parwaz Adolescent Centre for Education**, was launched in 2018 as an education initiative specifically for school dropout girls and never enrolled women. The program uses a standardized teaching module aimed at increasing female literacy and promoting education among women in various communities. The key objectives of PACE include:

- Providing sustained learning opportunities for school dropout girls from urban poor and marginalized communities, aged 15 to 25.
- Organizing and fostering leadership skills among adolescent girls.
- Addressing malnutrition and focusing on the nutritional needs of adolescent girls.
- Raising awareness of mental health, reducing stigma, and promoting emotional well-being.
- Promoting sex education and improving access to sexual and reproductive healthcare services.

As of 2024-25, 530 girls have enrolled at our centers and successfully completed their courses. 92 alumni are actively engaged in leadership roles within their communities, helping with outreach and the enrollment of new batches. The second year of this project started in 2024 where one PACE centre was added in Sunder Nagri. In December 2024, we also established a library and launched an additional centre for adolescent girls and boys aged 9 to 14 years. Along with supporting out-of-school and dropout children, these centres also cater to students who are currently enrolled in school but require help in improving their learning levels.

LOCATION: New Seemapuri and Janta Mazdoor Colony in Delhi.



CASE STUDIES

From Rejection to Acceptance: Gulafsha's Journey

Gulafsha (26) and Mehfoos (46) both entered their second marriage with children from previous relationships. Mehfoos's three sons, abandoned by their biological mother, resented Gulafsha from the start, refusing to accept her as their stepmother. She faced constant verbal and physical abuse from Mehfoos and his family, financial neglect, and pressure that led to an abortion. Even Mehfoos's first wife's family threatened and harassed her.

When Gulafsha could no longer endure the violence, she sought help from Janta Mazdoor Colony Mahila Panchayat. The first emergency hearing took place on June 24, 2022, where both parties presented their grievances, but no resolution was reached. A follow-up hearing on June 29, 2022, led to a breakthrough—Mehfoos and Gulafsha agreed to live together under mutually decided terms, committing to a more peaceful coexistence.

From July to October 2022, 11 follow-ups were conducted with Gulafsha, Mehfoos, and their children. The Panchayat team provided counselling, emphasizing the importance of family unity and guiding the children toward accepting Gulafsha. The transformation was remarkable. The children, once vocal about their rejection of Gulafsha, now affectionately call her 'amma' and treat her with love and respect. This case stands as a testament to how community intervention, mediation, and persistent support can rebuild fractured family relationships.

Rajrani: From Survivor to Member

Rajrani, a widow and mother of four, endured decades of domestic violence at the hands of her alcoholic husband. Despite working as an Anganwadi helper, she had no financial independence, as her husband and later her sons refused to contribute to household expenses. Her struggles continued even after her husband's passing, leaving her financially and emotionally drained.

A turning point came when Kamala, a Mahila Panchayat member and her neighbour, encouraged her to take action. Rajrani approached Mahila Panchayat in 2011, where after hearings and intervention, her sons were made to provide her with financial support, and the domestic violence decreased. However, her journey didn't stop there.



CASE STUDIES

Drawn to the work of Mahila Panchayat, Rajrani became an active member, learning about gender rights, laws protecting women, and strategies to address domestic violence. When her own son, Anuj, abused his wife, Rajrani broke societal norms by supporting her daughter-in-law in filing a case. The intervention resulted in a transformed household—Anuj now shares domestic responsibilities, respects his wife’s autonomy, and supports her personal and professional endeavours.

Over 13 years, Rajrani has evolved into a pillar of support in her community. She now serves as a Dari Behen, a grassroots leader in Mahila Panchayat, handling case hearings, counselling survivors, following up on cases, and assisting women in police stations and medical emergencies.

Once hesitant and afraid, Rajrani has emerged as a community leader and advocate for women’s empowerment. Her story highlights the power of collective action, resilience, and the role of women-led community justice mechanisms in transforming lives.

Jyoti: A Community Leader Driving Change

Jyoti, a 34-year-old resident of Ajit Nagar, has been an active member of Action India’s Support Group since 2021. A mother of four school-going sons and wife to a private employee, she is a passionate advocate for women’s rights and community empowerment. Her activism extends to the next generation, as she encouraged her son to join the local youth group to build awareness from a young age.

Jyoti has been instrumental in resolving public facility issues in her area. When sanitation problems emerged, she promptly contacted the local sanitation worker, ensuring the cleanliness of the entire locality. Her leadership and proactive communication with government officials have made her a key problem-solver in the community. With legal training, Jyoti has also supported her family in serious matters. She intervened when her brother was coerced into a fraudulent marriage and her mother was threatened. Uncovering a larger pattern of fraud, Jyoti brought the case to the Mahila Panchayat and escalated it to the SDM Court under the Senior Citizen Act, ensuring legal protection for her mother.

Through her engagement in Mahila and Mini Panchayat hearings, Jyoti supports domestic violence survivors and connects them to legal aid, establishing herself as a powerful advocate and community leader.



CASE STUDIES

Shahid: A Young Changemaker Challenging Patriarchy

Shahid, a 16-year-old boy from a densely populated slum, was raised in a household shaped by traditional gender roles. His father, an electrician with a modest income, and his mother, with limited education, supported a family of seven. His twin sister, Rehana, experienced everyday gender biases through restrictions on her clothing, movement, and domestic responsibilities—norms silently accepted within their community.

For the past three years, Shahid has been a dedicated participant in Action India's Youth and Men Engagement Program, which seeks to challenge patriarchal values and foster gender equality. Through interactive sessions, Shahid explored topics like gender-based violence, substance abuse, adolescence, sex education, LGBTQ+ issues, and the importance of creating safe spaces for women and girls. These sessions reshaped his understanding of gender dynamics and helped him recognize the value of fairness, communication, and shared responsibilities within the family.

Initially, Shahid considered domestic violence a private affair, but the program helped him understand its broader societal impact. His transformation deepened when he engaged in a debate on Dowry Prohibition Day, where he learned about the dangers of dowry, including violence and bride killings. This made him more determined to ensure his sister's marriage would be dowry-free.

Sessions on menstruation and gender roles shifted his perception of housework, leading him to support his mother and sister with chores and stop imposing limitations on his sister's autonomy. Inspired by the program, Shahid also gained confidence through sports, winning a cricket tournament and participating in Kho-Kho.

Today, Shahid is more than a participant—he's a changemaker. He has fostered a more equitable home environment, challenged harmful traditions like dowry, and become a role model for his peers. His journey shows how education and awareness can spark meaningful social transformation, one mindset at a time.



CASE STUDIES

Poonam – A Journey Towards Education and Empowerment

Poonam, a 21-year-old resident of E Block, Sundar Nagri in Delhi, lives with her mother. Her father passed away some years ago, and since then, the family has faced significant financial challenges. Poonam has three brothers, two of whom are married and living separately. The third brother stays with Poonam and her mother but does not contribute to the household income.

Poonam's mother works outside the home to support the family, but her earnings are barely enough to meet basic needs. Due to these financial hardships, Poonam had to discontinue her education after the 9th grade, following her father's death.

During a survey conducted by the PACE team, Poonam was identified as a potential candidate for support. Upon further interaction, she was introduced to the PACE Centre and explained how she could resume her education through this initiative.

Encouraged by the opportunity, Poonam enrolled at the PACE Centre in Sundar Nagri and has since become a regular attendee. She has not missed a single day, showing a deep commitment and enthusiasm for learning. Her mother, too, expressed great joy and relief upon seeing her daughter resume her education.

Poonam is determined to continue her studies and aspires to pursue higher education. Her goal is to secure a good job in the future so that she can support her mother and help improve her family's financial condition.

Poonam's story is a powerful example of how timely intervention and access to educational resources can rekindle hope and ambition in young individuals from underprivileged backgrounds. With continued support, she has the potential to transform not just her own life but also that of her family.



EVENTS

Capacity Building Workshop and Retreat on Gender and Patriarchy and Mental Wellness - 14-21 April, 2024, Uttarakhand



EVENTS

16 Days of Activism- 25th Nov to 10th Dec, 2024



EVENTS

Mahila Kisaan Diwas in Hapur- 25th Nov, 2024

Mahila Kisaan Diwas was celebrated with 180 women farmers of our project. Guests included officials from the Agriculture Department, Krishi Vigyan Kendra, Block BDO and representatives from other local organisations.



EVENTS

Yuva Samvaad at Vishwa Yuvak Kendra, New Delhi- 1st Feb, 2024

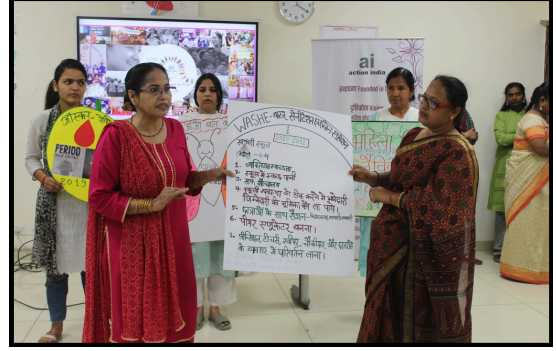
The Yuva Samvaad is an event that emerged from Action India's commitment to empowering communities under the Mahila Panchayat programme, bringing together youth groups and their parents to foster intergenerational dialogue and mutual understanding. It served as a platform for open discussions on issues such as gender equity, health, and family dynamics. By encouraging shared learning and collaborative conversations, the event helped to strengthen familial bonds, and promote a supportive ecosystem for young individuals to advocate for change, thereby reducing gender-based violence.



EVENTS

49th Foundation Day at NISD, Dwarka- 6th March, 2025

The Golden Jubilee celebration was kicked off with the launch of the 50 years logo and banner. The entire team came together to narrate the journey of Action India's 49 years, through presentations, short skits and dance.



PARTNERS



AUDITED CONSOLIDATED ACCOUNTS

Balance Sheet for the year 2024-25

ACTION INDIA
5/27A, Jangpura-B, New Delhi-110014
Balance Sheet for the Year ended 31st March 2025

Previous Year (March 2024) Amount in INR	Liabilities		Current Year (March 2025) Amount in INR	Previous Year (March 2024) Amount in INR	Assets		Current Year (March 2025) Amount in INR
	Capital Fund			39,61,630.35	Fixed Assets		37,01,489.90
	As Per Last Year	39,61,630.35			(As per Schedule "19")		
	Add: Addition during the year	3,90,690.00					
		43,52,320.35					
	Less: Depreciation	6,41,132.39					
39,61,630.35	Less: Assets Writtenoff/Dispose of	9,700.00	37,01,489.90				
					Current Assets		
				1,044.00	Cash in Hand	32.00	
					(As per Schedule "14")		
				67,33,254.33	Cash at banks	46,88,345.83	
					(As per Schedule "15")		
	General Fund				Fixed Deposits	23,00,000.00	
	As Per Last Year	62,12,608.33			(As per Schedule "16")		
62,12,608.33	Add: Current year	3,28,731.88	65,41,340.21		Deposits	25,400.00	
				25,400.00	(As per Schedule "17")		
				14,851.00	Other Receivable	76,445.38	70,90,223.21
					(As per Schedule "18")		
1,21,201.00	Current Liabilities						
	Expenses Payables FC		1,38,773.00				
	(As per Schedule "12")						
4,40,740.00	Expenses Payables NFC		4,10,110.00				
	(As per Schedule "13")						
1,07,36,179.68			1,07,91,713.11	1,07,36,179.68			1,07,91,713.11

For Action India

Kalyan

Authorised Signatory



Place:- New Delhi
Date: 22.10.2025

For R.K Sharda & Associates
Chartered Accountants
Firm Regn. No. 006226N

R. Sharda



CA. R.K Sharda
(Proprietor)
Membership No. :-084847
UDIN:25084847BMJRF8939



AUDITED CONSOLIDATED ACCOUNTS

ACTION INDIA
5/27A, Jangpura-B, New Delhi-110014
Receipt and Payment Account for the year ended on 31 March 2025

Previous Year (March 2024) Amount in INR	Receipt	Current Year (March 2025) Amount in INR	Previous Year (March 2024) Amount in INR	Payments	Current Year (March 2025) Amount in INR
	Opening Balance				
	FCRA A/c			Payments FCRA	
833.00	Cash In Hand	833.00	5,49,042.88	Global Green Grant	6,42,923.70
23,909.78	State Bank of India-40065542611 (Primary	9,67,874.82	5,48,472.00	CCFD	20,287.00
26,93,434.80	Bank of India-10285 (Secondary FCRA A/c)	24,71,579.05	-	Dasra	5,30,411.00
2,126.26	Bank of India-7302 (Secondary FCRA A/c)	2,185.26	9,47,814.90	Global Fund For Women	7,54,479.66
7,00,000.00	Fixed Deposits	-	5,85,969.29	The Pad Project India	7,02,809.98
12,415.00	Interest Accrued	-	1,97,223.64	General A/c	50,851.90
19,962.00	Project Imprest/Advance/Payables	(1,30,461.00)	33,12,011.13		27,01,763.24
	Receipts during the year			Closing Balances	
	FCRA			FCRA A/c	
9,38,353.00	Global Fund For Women	-	833.00	Cash In Hand	-
-	Dasra	10,24,959.00	9,67,874.82	State Bank of India-40065542611 (Primary A/	33,018.62
8,14,069.00	Pad Project India	2,82,914.00	24,71,579.05	Bank of India-10285 (Secondary FCRA A/c/d)	12,27,652.27
8,26,000.00	Global Green Grants	-	2,185.26	Bank of India-7302 (Secondary FCRA A/c)	-
			-	Fixed Deposits	9,00,000.00
			-	Interest Accrued	35,401.00
			(1,30,461.00)	Project Imprest/Advance/Payables	(1,49,810.00)
	Other Income - FCRA				
51,883.00	Interest Received on FD	57,828.00	1,28,141.00		20,46,261.89
57,548.00	Interest on Saving A/c	70,313.00			
61,40,533.84	Sub Total	47,48,025.13	61,40,533.84	Sub Total	47,48,025.13
	Opening Balance			Expenditure Non FCRA	
	Non FCRA Account		93,28,144.51	APPI (2022-25)	96,08,463.25
3,844.00	Cash	211.00		APPI (2025-28)	4,16,230.55
18,78,861.96	Bank of India-11189	20,01,242.60		Dabur India	13,61,337.00
2,27,769.79	Bank of India-11015	3,80,275.32		TTBI for Yuwa-CSR	1,56,341.00
70,886.20	IDBI Bank Ltd.-162241	73,030.20		Nirantar Trust(Oct-Aug-25)	8,81,997.20
1,85,012.10	Uco Bank-6486	6,22,135.04	11,71,232.31	Nirantar Trust	6,25,605.43
2,98,225.70	Axis Bank SB A/c	2,14,932.04	9,79,696.90	Vardhman Project - Nandini	3,80,042.05
(4,57,698.03)	Project Imprest/ Advance/ Payables	(3,27,993.00)	6,16,967.80	Action India Womes Program-General A/c	3,22,043.40
		29,63,833.20			1,37,52,059.88
	Grant Received-Non FCRA			Closing Balances	
94,95,900.00	APPI (2022-25)	97,41,100.00	211.00	Non FCRA	
11,45,500.00	Nirantar Trust	16,34,075.00	20,01,242.60	Cash	32.00
8,50,000.00	Vardhman Project - Nandini	6,83,650.00	3,80,275.32	Bank of India-11189	28,13,592.17
2,55,723.00	Action Aid	-	73,030.20	Bank of India-11015	1,93,440.14
			6,22,135.04	IDBI Bank Ltd.-162241	75,161.20
			2,14,932.04	Uco Bank-6486	99,012.39
			-	Axis Bank SB A/c	2,46,469.04
			(3,27,993.00)	Fixed Deposits	14,00,000.00
				Accrued Interest	60,017.00
				Project Imprest/ Advance/ Payables	(3,29,409.62)
	Other Income - Non FCRA				
3,36,135.00	Donations-In Cash	11,72,070.00			
-	Donations-In Kind	13,88,235.00			
3,05,973.00	Sale of Pad	90,162.00			
-	Income tax refund	19,553.00			
1,08,167.00	Interest on Saving A/c	1,40,719.00			
1,34,035.00	Interest on Fixed Deposit	1,75,084.00			
1,920.00	Membership Fee	-			
1,83,045.00	Misc Income	1,42,193.00			
36,575.00	Sale of Scrap	9,700.00			
-	Technical Services-TTBI for Yuva	1,50,000.00	32,87,716.00		
1,50,59,874.72	Sub Total	1,83,10,374.20	1,50,59,874.72	Sub Total	1,83,10,374.20
2,12,00,408.56		2,30,58,399.33	2,12,00,408.56		2,30,58,399.33

For Action India

Kalyan

Authorised Signatory



Place: New Delhi
Date: 22.10.2025

For R.K Sharda & Associates
Chartered Accountants
Firm Regn. No. 006226N

R. Sharda

CA. R.K Sharda
(Practitioner)
Membership No. :-084847
UDIN:25084847BMJRFC4038



AUDITED CONSOLIDATED ACCOUNTS

ACTION INDIA
5/27A, Jangpura-B, New Delhi-110014
Statement of Income & Expenditure for the Year ended 31st March 2025

Previous Year (March 2024) Amount in INR	Expenditure	Schedule	Current Year (March 2025) Amount in INR	Previous Year (March 2024) Amount in INR	Income	Schedule	Current Year (March 2025) Amount in INR
	Expenditure incurred out of projects' funds	1					
	Expenditure FCRA				Grant received -FCRA		
5,49,042.88	Global Green Grant		6,42,923.70	25,78,422.00	As Per Schedule	10	13,07,873.00
5,48,472.00	CCFD		20,287.00				
-	Dasra		5,30,411.00		Other Income- FCRA		
9,47,814.90	Global Fund For Women		7,54,479.66	51,883.00	Interest Received on FD		57,828.00
5,85,969.29	The Pad Project India		7,02,809.98	57,548.00	Interest on Saving A/c		70,313.00
1,97,223.64	General A/c		50,851.90				
	Expenditure Non FCRA				Specific Grant -Non FCRA		
93,28,144.51	APPI (2022-25)		96,08,463.25	1,17,47,123.00	As Per Schedule	11	1,20,58,825.00
	APPI (2025-28)		4,16,230.55				
	Dabur India		13,61,337.00		Other Income - Non FCRA		
	TTBI for Yuwa-CSR		1,56,341.00	3,36,135.00	Donations in cash		11,72,070.00
	Nirantar Trust(Oct-Aug-25)	4	8,81,997.20	-	Donations in kind		13,88,235.00
11,71,232.31	Nirantar Trust		6,25,605.43	3,05,973.00	Sale of Pad		90,162.00
9,79,696.90	Vardhman Project - Nandini	5	3,80,042.05	-	Income tax refund		19,553.00
6,16,967.80	Action India Womes Program-General A/c	6	3,22,043.40	1,08,167.00	Interest on Saving A/c		1,40,719.00
				1,34,035.00	Interest on Fixed Deposit		1,75,084.00
				1,920.00	Membership Fee		0.00
				1,83,045.00	Misc Income		1,42,193.00
				36,575.00	Sale of Scrap		9,700.00
				-	Technical Services-TTBI for Yuva		1,50,000.00
6,16,261.77	Excess of Income Over Expenditure (Transferred to General A/c)		3,28,731.88				
1,55,40,826.00			1,67,82,555.00	1,55,40,826.00			1,67,82,555.00

For Action India

Kalyan

Authorised Signatory



Place:- New Delhi
Date: 22.10.2025

For R.K Sharda & Associates
Chartered Accountants
Firm Regn. No. 006226N

R. Sharda



CA. R.K Sharda
(Proprietor)
Membership No. :-084847
UDIN:25084847BMJRF8939

